CERTIFICATE



The German Social Accident Insurance Institution for the trade and distribution industry (Berufsgenossenschaft Handel und Warenlogistik – BGHW) herewith certifies that

Hermann Bantleon GmbH Blaubeurer Straße 32 89077 Ulm

maintains a structured and effective Occupational Health and Safety Management System as required for the seal of approval "Sicher mit System" in conformity with the sector specific implementation of

ILO-OSH 2001 and ISO 45001:2018

The audit of 20.03.2023 was conducted in accordance with the "BG Procedural Standards for OSH-MS Auditing".

This certificate is valid until 19.03.2026.

Mannheim, 12.04.2023

Softs

Head of Prevention Department

HANDEL UNIO WARENLOGISTIN 99

Lead Auditor

Reg. No. BG030/01-23-0001-06